

8 February 2022

Dear Parents/Carers

I would like to formally introduce myself to you as the Associate Executive Principal who is leading Outwood Grange Academy. It is a privilege to work with so many talented students and staff and serve this community.

I previously worked at the academy 10 years ago, where I spent 7 years in a variety of roles within the PE department and the leadership team. I thoroughly enjoyed my time here and understand the importance of having a broad and balanced, exciting curriculum both inside and outside of the classroom. I have some fond memories of rugby league tours to Australia. I passionately believe the students at this academy can go onto some wonderful, inspiring careers that mean they make a positive contribution to society and lead happy and healthy lifestyles.

My values include honesty and integrity, something which I will continue to promote to our students. I have high expectations of our students, staff and myself to ensure standards continue to rise.

I believe the cornerstone of ensuring students meet their potential lies with solid communication and teamwork between the students, parents/carers and the academy. I expect my staff to strive to be experts in their fields and deeply care about students. I expect students to attend the academy regularly, follow the academy rules and give their best effort in lessons. Finally, I would appreciate parents/carers supporting the academy by encouraging their children to follow my expectations. If we get this partnership right then we will be improving our students' life chances.

In my first week I have met some lovely, well mannered, confident students who have made me feel welcome. I am grateful for this. There is clearly some excellent practice taking place in the classroom, with a real love for learning evident. It is a pleasure being part of this community and I look forward to working closely with you all in the future to ensure we continue to raise standards and transform lives.

Yours faithfully

Toby Rutter
Associate Executive Principal